Big Sandy School District 100J						
Bus Driver Salary Schedule						
School	**Year 2026-2027**					
	Bus					
	Driver					
Base	$10,804					
Increment	$254					
Steps						
1	10,804					
2	11,058					
3	11,312					
4	11,566					
5	11,820					
6	12,074					
7	12,328					
8	12,582					
9	12,836					
10	13,090					
11	13,344					
12	13,598					
13	13,852					
14	14,106					
15	14,360					
16	14,614					
17	14,868					
18	15,122					
19	15,376					
20	15,630					
21	15,884					
22	16,138					
23	16,392					
24	16,646					
25	16,900					
26	17,154					
27	17,408					
28	17,662					
29	17,916					
30	18,170					
Days	150					
BUS DRIVERS WILL BE RECOGNIZED WITH STEP INCREASES EVERY						
		THREE YEARS PAST 30 YEARS.				
LEAVE POLICY						
	Seven (7) discretionary days per year.					
	Unused discretionary days will convert to sick days accumulating to seventy-two (72) days.					
	Unused accumulated sick days will be bought back upon retirement per School Board Policy					
	612.9.1-Sick Leave Buy Back.					
	Four (4) days bereavement leave for death in immediate family.					
	Additional leave may be granted when extenuating circumstances warrant such action.					
HEALTH INSURANCE						
	The District will pay $159.06 of the Health Insurance Premium.					
Transportation Director/mechanic salary shall be determined based on market and previous year's salary.						
The board annually determines whether or not steps are granted and whether or not the base will be adjusted.						
Revised: April 15, 2026						