

Big Sandy School District 100J
Classified Salary Schedule 25-26

	Bookkeeper	Secretary	Supt./Board Secretary	Teacher Aide	Cook-Hourly	Head Cook Hourly	Custodian Hourly	Custodian Yearly	
Base	\$37,043	\$26,121	\$30,489	\$20,176	\$15.60	\$21.84	\$17.14	\$35,665.00	
Increment	\$498	\$417	\$449	\$275	\$0.26		\$0.25	\$520.00	
Steps									
1	37,043	26,121	30,489	20,176	15.60	\$21.84	17.14	35,665	
2	37,541	26,538	30,938	20,451	15.86	\$22.20	17.39	36,185	
3	38,039	26,955	31,387	20,726	16.12	\$22.57	17.64	36,705	
4	38,537	27,372	31,836	21,001	16.38	\$22.93	17.89	37,225	
5	39,035	27,789	32,285	21,276	16.64	\$23.30	18.14	37,745	
6	39,533	28,206	32,734	21,551	16.90	\$23.66	18.39	38,265	
7	40,031	28,623	33,183	21,826	17.16	\$24.02	18.64	38,785	
8	40,529	29,040	33,632	22,101	17.42	\$24.39	18.89	39,305	
9	41,027	29,457	34,081	22,376	17.68	\$24.75	19.14	39,825	
10	41,525	29,874	34,530	22,651	17.94	\$25.12	19.39	40,345	
11	42,023	30,291	34,979	22,926	18.20	\$25.48	19.64	40,865	
12	42,521	30,708	35,428	23,201	18.46	\$25.84	19.89	41,385	
13	43,019	31,125	35,877	23,476	18.72	\$26.21	20.14	41,905	
14	43,517	31,542	36,326	23,751	18.98	\$26.57	20.39	42,425	
15	44,015	31,959	36,775	24,026	19.24	\$26.94	20.64	42,945	
16	44,513	32,376	37,224	24,301	19.50	\$27.30	20.89	43,465	
17	45,011	32,793	37,673	24,576	19.76	\$27.66	21.14	43,985	
18	45,509	33,210	38,122	24,851	20.02	\$28.03	21.39	44,505	
19	46,007	33,627	38,571	25,126	20.28	\$28.39	21.64	45,025	
20	46,505	34,044	39,020	25,401	20.54	\$28.76	21.89	45,545	
21	47,003	34,461	39,469	25,676	20.80	\$29.12	22.14	46,065	
22	47,501	34,878	39,918	25,951	21.06	\$29.48	22.39	46,585	
23	47,999	35,295	40,367	26,226	21.32	\$29.85	22.64	47,105	
24	48,497	35,712	40,816	26,501	21.58	\$30.21	22.89	47,625	
25	48,995	36,129	41,265	26,776	21.84	\$30.58	23.14	48,145	
26	49,493	36,546	41,714	27,051	22.10	\$30.94	23.39	48,665	
27	49,991	36,963	42,163	27,326	22.36	\$31.30	23.64	49,185	
28	50,489	37,380	42,612	27,601	22.62	\$31.67	23.89	49,705	
29	50,987	37,797	43,061	27,876	22.88	\$32.03	24.14	50,225	
30	51,485	38,214	43,510	28,151	23.14	\$32.40	24.39	50,745	
Days	184	173	177	150	150	155	260	260	
Revised:	17-Apr-25	Classified Staff will be recognized with step increases every							
		3 years continuing past 30 years. The board annually determines whether or not steps							
		are granted and whether or not the base will be adjusted.							
	EXTRA ALLOTMENTS :								
	Office Aide 3% of above aide salary								
	Custodian part time proportional % of full time salary								
	Substitute Kitchen - same as Step 1 cook; Gate Duty -amount per game = Step 1 cook; Substitute Custodian-same as Step 1 cook								
	Substitute Teachers \$134.35/day; Substitutes for Para \$134.35/day								
	Substitute Bus Route Driver \$33.96; Activity Driver \$20.96/hour								
	LEAVE POLICY:								
	Nine (9) sick days per year accumulating to 72 days.								
	Two (2) days per year for personal business.								
	Four (4) days bereavement leave for death in immediate family.								
	Additional leave may be granted when extenuating circumstances								
	warrant such action								
	HEALTH INSURANCE:								
	The District will pay \$577 of the Health Insurance Premium for								
	full time employees.								
	Part-time employees will receive a proportional benefit towards the premium.								