

Big Sandy School District 100J					
Bus Driver Salary Schedule					
School	Year 2025-2026				
	Bus				
	Driver				
Base	\$10,804				
Increment	\$254				
Steps					
1	10,804				
2	11,058				
3	11,312				
4	11,566				
5	11,820				
6	12,074				
7	12,328				
8	12,582				
9	12,836				
10	13,090				
11	13,344				
12	13,598				
13	13,852				
14	14,106				
15	14,360				
16	14,614				
17	14,868				
18	15,122				
19	15,376				
20	15,630				
21	15,884				
22	16,138				
23	16,392				
24	16,646				
25	16,900				
26	17,154				
27	17,408				
28	17,662				
29	17,916				
30	18,170				
Days	150				
BUS DRIVERS WILL BE RECOGNIZED WITH STEP INCREASES EVERY					
THREE YEARS PAST 30 YEARS.					
LEAVE POLICY					
Seven (7) discretionary days per year.					
Unused discretionary days will convert to sick days accumulating to seventy-two (72) days.					
Unused accumulated sick days will be bought back upon retirement per School Board Policy					
612.9.1-Sick Leave Buy Back.					
Four (4) days bereavement leave for death in immediate family.					
Additional leave may be granted when extenuating circumstances warrant such action.					
HEALTH INSURANCE					
The District will pay \$127 of the Health Insurance Premium.					
Transportation Director/mechanic salary shall be determined based on market and previous year's salary.					
The board annually determines whether or not steps are granted and whether or not the base will be adjusted					
Revised: April 17,2025					