

**Big Sandy School District 100J  
Classified Salary Schedule 24-25**

	Bookkeeper	Secretary	Supt./Board Secretary	Teacher Aide	Cook-Hourly	Head Cook Hourly	Custodian Hourly	Custodian Yearly
Base	\$36,201	\$25,527	\$29,796	\$19,717	\$15.25	\$21.34	\$16.75	\$34,854.00
Increment	\$498	\$417	\$449	\$275	\$0.26		\$0.25	\$520.00
Steps								
1	36,201	25,527	29,796	19,717	15.25	\$21.34	16.75	34,854
2	36,699	25,944	30,245	19,992	15.51	\$21.71	17.00	35,374
3	37,197	26,361	30,694	20,267	15.77	\$22.08	17.25	35,894
4	37,695	26,778	31,143	20,542	16.03	\$22.44	17.50	36,414
5	38,193	27,195	31,592	20,817	16.29	\$22.81	17.75	36,934
6	38,691	27,612	32,041	21,092	16.55	\$23.17	18.00	37,454
7	39,189	28,029	32,490	21,367	16.81	\$23.53	18.25	37,974
8	39,687	28,446	32,939	21,642	17.07	\$23.90	18.50	38,494
9	40,185	28,863	33,388	21,917	17.33	\$24.26	18.75	39,014
10	40,683	29,280	33,837	22,192	17.59	\$24.63	19.00	39,534
11	41,181	29,697	34,286	22,467	17.85	\$24.99	19.25	40,054
12	41,679	30,114	34,735	22,742	18.11	\$25.35	19.50	40,574
13	42,177	30,531	35,184	23,017	18.37	\$25.72	19.75	41,094
14	42,675	30,948	35,633	23,292	18.63	\$26.08	20.00	41,614
15	43,173	31,365	36,082	23,567	18.89	\$26.45	20.25	42,134
16	43,671	31,782	36,531	23,842	19.15	\$26.81	20.50	42,654
17	44,169	32,199	36,980	24,117	19.41	\$27.17	20.75	43,174
18	44,667	32,616	37,429	24,392	19.67	\$27.54	21.00	43,694
19	45,165	33,033	37,878	24,667	19.93	\$27.90	21.25	44,214
20	45,663	33,450	38,327	24,942	20.19	\$28.27	21.50	44,734
21	46,161	33,867	38,776	25,217	20.45	\$28.63	21.75	45,254
22	46,659	34,284	39,225	25,492	20.71	\$28.99	22.00	45,774
23	47,157	34,701	39,674	25,767	20.97	\$29.36	22.25	46,294
24	47,655	35,118	40,123	26,042	21.23	\$29.72	22.50	46,814
25	48,153	35,535	40,572	26,317	21.49	\$30.09	22.75	47,334
26	48,651	35,952	41,021	26,592	21.75	\$30.45	23.00	47,854
27	49,149	36,369	41,470	26,867	22.01	\$30.81	23.25	48,374
28	49,647	36,786	41,919	27,142	22.27	\$31.18	23.50	48,894
29	50,145	37,203	42,368	27,417	22.53	\$31.54	23.75	49,414
30	50,643	37,620	42,817	27,692	22.79	\$31.91	24.00	49,934
Days	184	173	177	150	150	155	260	260
Revised:	18-Apr-24	<b>Classified Staff will be recognized with step increases every 3 years continuing past 30 years. The board annually determines whether or not steps are granted and whether or not the base will be adjusted.</b>						
<b>EXTRA ALLOTMENTS :</b>								
Office Aide 3% of above aide salary								
Custodian part time proportional % of full time salary								
Substitute Kitchen - same as Step 1 cook; Gate Duty -amount per game = Step 1 cook; Substitute Custodian-same as Step 1 cook								
Substitute Teachers \$131.30/day; Substitutes for Para \$131.30/day								
Substitute Bus Route Driver \$33.19; Activity Driver \$20.48/hour								
<b>LEAVE POLICY:</b>								
Nine (9) sick days per year accumulating to 72 days.								
Two (2) days per year for personal business.								
Four (4) days bereavement leave for death in immediate family.								
Additional leave may be granted when extenuating circumstances warrant such action								
<b>HEALTH INSURANCE:</b>								
The District will pay \$497 of the Health Insurance Premium for full time employees.								
Part-time employees will receive a proportional benefit towards the premium.								