

Big Sandy School District 100J  
Classified Salary Schedule 23-24

	Bookkeeper	Secretary	Supt./Board Secretary	Teacher Aide	Cook-Hourly	Head Cook Hourly	Custodian Hourly	Custodian Yearly
Base	\$34,517	\$24,340	\$28,410	\$18,800	\$14.54	\$20.35	\$15.97	\$33,233.00
Increment	\$498	\$417	\$449	\$275	\$0.26			\$520.00
Steps								
1	34,517	24,340	28,410	18,800	14.54	\$20.35	15.97	33,233
2	35,015	24,757	28,859	19,075	14.80	\$20.72	16.22	33,753
3	35,513	25,174	29,308	19,350	15.06	\$21.08	16.47	34,273
4	36,011	25,591	29,757	19,625	15.32	\$21.45	16.72	34,793
5	36,509	26,008	30,206	19,900	15.58	\$21.81	16.97	35,313
6	37,007	26,425	30,655	20,175	15.84	\$22.18	17.22	35,833
7	37,505	26,842	31,104	20,450	16.10	\$22.54	17.47	36,353
8	38,003	27,259	31,553	20,725	16.36	\$22.90	17.72	36,873
9	38,501	27,676	32,002	21,000	16.62	\$23.27	17.97	37,393
10	38,999	28,093	32,451	21,275	16.88	\$23.63	18.22	37,913
11	39,497	28,510	32,900	21,550	17.14	\$24.00	18.47	38,433
12	39,995	28,927	33,349	21,825	17.40	\$24.36	18.72	38,953
13	40,493	29,344	33,798	22,100	17.66	\$24.72	18.97	39,473
14	40,991	29,761	34,247	22,375	17.92	\$25.09	19.22	39,993
15	41,489	30,178	34,696	22,650	18.18	\$25.45	19.47	40,513
16	41,987	30,595	35,145	22,925	18.44	\$25.82	19.72	41,033
17	42,485	31,012	35,594	23,200	18.70	\$26.18	19.97	41,553
18	42,983	31,429	36,043	23,475	18.96	\$26.54	20.22	42,073
19	43,481	31,846	36,492	23,750	19.22	\$26.91	20.47	42,593
20	43,979	32,263	36,941	24,025	19.48	\$27.27	20.72	43,113
21	44,477	32,680	37,390	24,300	19.74	\$27.64	20.97	43,633
22	44,975	33,097	37,839	24,575	20.00	\$28.00	21.22	44,153
23	45,473	33,514	38,288	24,850	20.26	\$28.36	21.47	44,673
24	45,971	33,931	38,737	25,125	20.52	\$28.73	21.72	45,193
25	46,469	34,348	39,186	25,400	20.78	\$29.09	21.97	45,713
26	46,967	34,765	39,635	25,675	21.04	\$29.46	22.22	46,233
27	47,465	35,182	40,084	25,950	21.30	\$29.82	22.47	46,753
28	47,963	35,599	40,533	26,225	21.56	\$30.18	22.72	47,273
29	48,461	36,016	40,982	26,500	21.82	\$30.55	22.97	47,793
30	48,959	36,433	41,431	26,775	22.08	\$30.91	23.22	48,313
Days	184	173	177	150	150	155	260	260
Revised:	20-Apr-23	<b>Classified Staff will be recognized with step increases every 3 years continuing past 30 years.</b>						
<b>EXTRA ALLOTMENTS :</b>								
Office Aide 3% of above aide salary								
Custodian part time proportional % of full time salary								
Substitute Kitchen - same as Step 1 cook; Gate Duty -amount per game = Step 1 cook; Substitute Custodian-same as Step 1 cook								
Substitute Teachers \$125/day; Substitutes for Para \$125/day								
Substitute Bus Route Driver \$31.60; Activity Driver \$19.50/hour								
<b>LEAVE POLICY:</b>								
Nine (9) sick days per year accumulating to 72 days.								
Two (2) days per year for personal business.								
Four (4) days bereavement leave for death in immediate family.								
Additional leave may be granted when extenuating circumstances								
warrant such action								
<b>HEALTH INSURANCE:</b>								
The District will pay \$475 of the Health Insurance Premium for								
full time employees.								
Part-time employees will receive a proportional benefit towards the premium.								