								BASE:	$41,000		
								Horiz. Inc.	$635	**	
								Vert. Inc.	$635	**	

BIG SANDY SCHOOL DISTRICT 100J

CERTIFIED SALARY SCHEDULE

2023-2024

	A	B	C	D	E	F	G	H	I		
	BA	BA+10	BA+20	BA+30	MA	MA +10	MA+20	MA+30	MA+40	**	
										**	
1	41000	41635	42270	42905	43540	44175	44810	45445	46080	**	1
2	41635	42270	42905	43540	44175	44810	45445	46080	46715	**	2
3	42270	42905	43540	44175	44810	45445	46080	46715	47350	**	3
4	42905	43540	44175	44810	45445	46080	46715	47350	47985	**	4
5	43540	44175	44810	45445	46080	46715	47350	47985	48620	**	5
6	44175	44810	45445	46080	46715	47350	47985	48620	49255	**	6
7		45445	46080	46715	47350	47985	48620	49255	49890	**	7
8		46080	46715	47350	47985	48620	49255	49890	50525	**	8
9		46715	47350	47985	48620	49255	49890	50525	51160	**	9
10			47985	48620	49255	49890	50525	51160	51795	**	10
11			48620	49255	49890	50525	51160	51795	52430	**	11
12			49255	49890	50525	51160	51795	52430	53065	**	12
13				50525	51160	51795	52430	53065	53700	**	13
14				51160	51795	52430	53065	53700	54335	**	14
15				51795	52430	53065	53700	54335	54970	**	15
16					53065	53700	54335	54970	55605	**	16
17					53700	54335	54970	55605	56240	**	17
18				52430	54335	54970	55605	56240	56875	**	18
19						55605	56240	56875	57510	**	19
20						56240	56875	57510	58145	**	20
21				53065	54970	56875	57510	58145	58780		21
22							58145	58780	59415		22
23							58780	59415	60050		23
24				53700	55605	57510	59415	60050	60685		24
25								60685	61320		25
26								61320	61955		26
27				54335	56240	58145	60050	61955	62590	**	27
28									63225		28
29									63860		29
30				54970	56875	58780	60685	62590	64495		30
31											31
32											32
33				55605	57510	59415	61320	63225	65130		33
34											34
35											35
36				56240	58145	60050	61955	63860	65765		36

CERTIFIED STAFF WILL BE RECOGNIZED WITH STEP INCREASES EVERY 3 YEARS CONTINUING PAST 30 YEARS.

LEAVE POLICY: Members of the instructional staff shall be granted 10 days absence leave during the given school year without deduction of pay when the absence is due to illness of the staff member, spouse, children, or for approved doctor appointments. Sick leave is to accumulate at the rate of 1 2/3 days per month, September through May of each contract year, up to a maximum of 72 days. Deduction, if needed will be 1/160 per day.

PERSONAL LEAVE: Two (2) days non-accumulative personal business leave may be granted each year.

PROFESSIONAL LEAVE: Two (2) days of non-accumulative professional leave may be granted each year.

BEREAVEMENT LEAVE: Four (4) days leave will be granted without penalty for a death in the immediate family (i.e. spouse, parent, parent in laws, grandparents, children, and siblings). Additional days may be granted when extenuating circumstances warrant such action.

INSURANCE: The district will pay $475 towards the individual premium on the school- sponsored health insurance.

CONFERENCES: Professional development expenses will be at the discression of the Administration. Conference expenses must have prior approval from the building principal and superintendent of schools .Updated 04/20/2023.

TRANSFER YRS. OF EXPERIENCE: New certified teachers may transfer up to 6 years of previous experience.