								BASE:	$38,500		
								Horiz. Inc.	$635	**	
								Vert. Inc.	$635	**	
				BIG SANDY SCHOOL DISTRICT 100J							
				CERTIFIED SALARY SCHEDULE							
						2022-2023					
	A	B	C	D	E	F	G	H	I		
	BA	BA+10	BA+20	BA+30	MA	MA +10	MA+20	MA+30	MA+40	**	
										**	
1	38500	39135	39770	40405	41040	41675	42310	42945	43580	**	1
2	39135	39770	40405	41040	41675	42310	42945	43580	44215	**	2
3	39770	40405	41040	41675	42310	42945	43580	44215	44850	**	3
4	40405	41040	41675	42310	42945	43580	44215	44850	45485	**	4
5	41040	41675	42310	42945	43580	44215	44850	45485	46120	**	5
6	41675	42310	42945	43580	44215	44850	45485	46120	46755	**	6
7		42945	43580	44215	44850	45485	46120	46755	47390	**	7
8		43580	44215	44850	45485	46120	46755	47390	48025	**	8
9		44215	44850	45485	46120	46755	47390	48025	48660	**	9
10			45485	46120	46755	47390	48025	48660	49295	**	10
11			46120	46755	47390	48025	48660	49295	49930	**	11
12			46755	47390	48025	48660	49295	49930	50565	**	12
13				48025	48660	49295	49930	50565	51200	**	13
14				48660	49295	49930	50565	51200	51835	**	14
15				49295	49930	50565	51200	51835	52470	**	15
16					50565	51200	51835	52470	53105	**	16
17					51200	51835	52470	53105	53740	**	17
18				49930	51835	52470	53105	53740	54375	**	18
19						53105	53740	54375	55010	**	19
20						53740	54375	55010	55645	**	20
21				50565	52470	54375	55010	55645	56280		21
22							55645	56280	56915		22
23							56280	56915	57550		23
24				51200	53105	55010	56915	57550	58185		24
25								58185	58820		25
26								58820	59455		26
27				51835	53740	55645	57550	59455	60090	**	27
28									60725		28
29									61360		29
30				52470	54375	56280	58185	60090	61995		30
31											31
32											32
33				53105	55010	56915	58820	60725	62630		33
34											34
35											35
36				53740	55645	57550	59455	61360	63265		36

CERTIFIED STAFF WILL BE RECOGNIZED WITH STEP INCREASES EVERY 3 YEARS CONTINUING PAST 30 YEARS.

LEAVE POLICY: Members of the instructional staff shall be granted 12 days absence leave during the given school year without deduction of pay when the absence is due to illness of the staff member, spouse, children, or for approved doctor appointments. Sick leave is to accumulate at the rate of 1 2/3 days per month, September through May of each contract year, up to a maximum of 72 days. Deduction, if needed will be 1/160 per day.

PERSONAL LEAVE: Two (2) days non-accumulative personal business leave may be granted each year.

PROFESSIONAL LEAVE: Two (2) days of non-accumulative professional leave may be granted each year.

BEREAVEMENT LEAVE: Four (4) days leave will be granted without penalty for a death in the immediate family (i.e. spouse, parent, parent in laws, grandparents, children, and siblings). Additional days may be granted when extenuating circumstances warrant such action.

INSURANCE: The district will pay $444 towards the individual premium on the school- sponsored health insurance.

CONFERENCES: Professional development expenses will be at the discression of the Administration. Conference expenses must have prior approval from the building principal and superintendent of schools .Updated 04/21/2022.

TRANSFER YRS. OF EXPERIENCE: New certified teachers may transfer up to 6 years of previous experience.