

Big Sandy School District 100J  
Classified Salary Schedule 21-22

	Bookkeeper	Secretary	Supt./Board Secretary	Teacher Aide	Cook-Hourly	Head Cook Hourly	Custodian Hourly	Custodian Yearly
Base	\$31,150	\$21,966	\$25,640	\$16,967	\$13.02	\$18.24	\$14.42	\$29,992.00
Increment	\$498	\$417	\$449	\$275	\$0.26			\$520.00
Steps								
1	31,150	21,966	25,640	16,967	13.02	\$18.24	14.42	29,992
2	31,648	22,383	26,089	17,242	13.28	\$18.59	14.67	30,512
3	32,146	22,800	26,538	17,517	13.54	\$18.96	14.92	31,032
4	32,644	23,217	26,987	17,792	13.80	\$19.32	15.17	31,552
5	33,142	23,634	27,436	18,067	14.06	\$19.68	15.42	32,072
6	33,640	24,051	27,885	18,342	14.32	\$20.05	15.67	32,592
7	34,138	24,468	28,334	18,617	14.58	\$20.41	15.92	33,112
8	34,636	24,885	28,783	18,892	14.84	\$20.78	16.17	33,632
9	35,134	25,302	29,232	19,167	15.10	\$21.14	16.42	34,152
10	35,632	25,719	29,681	19,442	15.36	\$21.50	16.67	34,672
11	36,130	26,136	30,130	19,717	15.62	\$21.87	16.92	35,192
12	36,628	26,553	30,579	19,992	15.88	\$22.23	17.17	35,712
13	37,126	26,970	31,028	20,267	16.14	\$22.60	17.42	36,232
14	37,624	27,387	31,477	20,542	16.40	\$22.96	17.67	36,752
15	38,122	27,804	31,926	20,817	16.66	\$23.32	17.92	37,272
16	38,620	28,221	32,375	21,092	16.92	\$23.69	18.17	37,792
17	39,118	28,638	32,824	21,367	17.18	\$24.05	18.42	38,312
18	39,616	29,055	33,273	21,642	17.44	\$24.42	18.67	38,832
19	40,114	29,472	33,722	21,917	17.70	\$24.78	18.92	39,352
20	40,612	29,889	34,171	22,192	17.96	\$25.14	19.17	39,872
21	41,110	30,306	34,620	22,467	18.22	\$25.51	19.42	40,392
22	41,608	30,723	35,069	22,742	18.48	\$25.87	19.67	40,912
23	42,106	31,140	35,518	23,017	18.74	\$26.24	19.92	41,432
24	42,604	31,557	35,967	23,292	19.00	\$26.60	20.17	41,952
25	43,102	31,974	36,416	23,567	19.26	\$26.96	20.42	42,472
26	43,600	32,391	36,865	23,842	19.52	\$27.33	20.67	42,992
27	44,098	32,808	37,314	24,117	19.78	\$27.69	20.92	43,512
28	44,596	33,225	37,763	24,392	20.04	\$28.06	21.17	44,032
29	45,094	33,642	38,212	24,667	20.30	\$28.42	21.42	44,552
30	45,592	34,059	38,661	24,942	20.56	\$28.78	21.67	45,072
Days	184	173	177	150	150	155	260	260

Revised: 23-Apr-21 Classified Staff will be recognized with step increases every 3 years continuing past 30 years.

**EXTRA ALLOTMENTS :**

Office Aide 3% of above aide salary

Custodian part time proportional % of full time salary

Substitute Kitchen - same as Step 1 cook; Gate Duty -amount per game = Step 1 cook; Substitute Custodian-same as Step 1 cook

Substitute Teachers \$112/day; Substitutes for Para \$112/day

Substitute Bus Route Driver \$28.25 a.m. route/\$28.25p.m. route; Activity Driver \$13.60/hour

**LEAVE POLICY:**

Nine (9) sick days per year accumulating to 72 days.

Two (2) days per year for personal business.

Four (4) days bereavement leave for death in immediate family.

Additional leave may be granted when extenuating circumstances warrant such action

**HEALTH INSURANCE:**

The District will pay \$442 of the Health Insurance Premium for full time employees.

Part-time employees will receive a proportional benefit towards the premium.