

BASE: \$37,000
 Horiz. Inc. \$635 **
 Vert. Inc. \$635 **

BIG SANDY SCHOOL DISTRICT 100J
 CERTIFIED SALARY SCHEDULE
 2021-2022

	A	B	C	D	E	F	G	H	I		
	BA	BA+10	BA+20	BA+30	MA	MA +10	MA+20	MA+30	MA+40	**	
1	37000	37635	38270	38905	39540	40175	40810	41445	42080	**	1
2	37635	38270	38905	39540	40175	40810	41445	42080	42715	**	2
3	38270	38905	39540	40175	40810	41445	42080	42715	43350	**	3
4	38905	39540	40175	40810	41445	42080	42715	43350	43985	**	4
5	39540	40175	40810	41445	42080	42715	43350	43985	44620	**	5
6	40175	40810	41445	42080	42715	43350	43985	44620	45255	**	6
7		41445	42080	42715	43350	43985	44620	45255	45890	**	7
8		42080	42715	43350	43985	44620	45255	45890	46525	**	8
9		42715	43350	43985	44620	45255	45890	46525	47160	**	9
10			43985	44620	45255	45890	46525	47160	47795	**	10
11			44620	45255	45890	46525	47160	47795	48430	**	11
12			45255	45890	46525	47160	47795	48430	49065	**	12
13				46525	47160	47795	48430	49065	49700	**	13
14				47160	47795	48430	49065	49700	50335	**	14
15				47795	48430	49065	49700	50335	50970	**	15
16					49065	49700	50335	50970	51605	**	16
17					49700	50335	50970	51605	52240	**	17
18				48430	50335	50970	51605	52240	52875	**	18
19						51605	52240	52875	53510	**	19
20						52240	52875	53510	54145	**	20
21				49065	50970	52875	53510	54145	54780		21
22							54145	54780	55415		22
23							54780	55415	56050		23
24				49700	51605	53510	55415	56050	56685		24
25								56685	57320		25
26								57320	57955		26
27				50335	52240	54145	56050	57955	58590	**	27
28									59225		28
29									59860		29
30				50970	52875	54780	56685	58590	60495		30
31											31
32											32
33				51605	53510	55415	57320	59225	61130		33
34											34
35											35
36				52240	54145	56050	57955	59860	61765		36

CERTIFIED STAFF WILL BE RECOGNIZED WITH STEP INCREASES EVERY 3 YEARS CONTINUING PAST 30 YEARS.

LEAVE POLICY: Members of the instructional staff shall be granted 12 days absence leave during the given school year without deduction of pay when the absence is due to illness of the staff member, spouse, children, or for approved doctor appointments. Sick leave is to accumulate at the rate of 1 2/3 days per month, September through May of each contract year, up to a maximum of 72 days. Deduction, if needed will be 1/160 per day.

PERSONAL LEAVE: Two (2) days non-accumulative personal business leave may be granted each year.

PROFESSIONAL LEAVE: Two (2) days of non-accumulative professional leave may be granted each year.

BEREAVEMENT LEAVE: Four (4) days leave will be granted without penalty for a death in the immediate family (i.e. spouse, parent, parent in laws, grandparents, children, and siblings). Additional days may be granted when extenuating circumstances warrant such action.

INSURANCE: The district will pay \$442 towards the individual premium on the school- sponsored health insurance.

CONFERENCES: The district will pay up to \$200 in allowable expenses for attendance at district approved educational meetings. Conference expenses must have prior approval from the building principal and superintendent of schools .Updated 04/21/2021.

TRANSFER YRS. OF EXPERIENCE: New certified teachers may transfer up to 6 years of previous experience.