Big Sandy School District 100J
Classified Salary Schedule
2020-2021

			Supt./Board	Teacher		Head Cook	Custodian	Custodian
	Bookkeeper	Secretary	Secretary	Aide	Cook-Hourly	Hourly	Hourly	Yearly
Base	$29,466	$20,779	$24,254	$16,050	$12	$16.80	$13.64	$28,371.00
Increment	$498	$417	$449	$275				$520.00
Steps								
1	29,466	20,779	24,254	16,050	12.00	$16.80	13.64	28,371
2	29,964	21,196	24,703	16,325	12.26	$17.16	13.89	28,891
3	30,462	21,613	25,152	16,600	12.52	$17.53	14.14	29,411
4	30,960	22,030	25,601	16,875	12.78	$17.89	14.39	29,931
5	31,458	22,447	26,050	17,150	13.04	$18.26	14.64	30,451
6	31,956	22,864	26,499	17,425	13.30	$18.62	14.89	30,971
7	32,454	23,281	26,948	17,700	13.56	$18.98	15.14	31,491
8	32,952	23,698	27,397	17,975	13.82	$19.35	15.39	32,011
9	33,450	24,115	27,846	18,250	14.08	$19.71	15.64	32,531
10	33,948	24,532	28,295	18,525	14.34	$20.08	15.89	33,051
11	34,446	24,949	28,744	18,800	14.60	$20.44	16.14	33,571
12	34,944	25,366	29,193	19,075	14.86	$20.80	16.39	34,091
13	35,442	25,783	29,642	19,350	15.12	$21.17	16.64	34,611
14	35,940	26,200	30,091	19,625	15.38	$21.53	16.89	35,131
15	36,438	26,617	30,540	19,900	15.64	$21.90	17.14	35,651
16	36,936	27,034	30,989	20,175	15.90	$22.26	17.39	36,171
17	37,434	27,451	31,438	20,450	16.16	$22.62	17.64	36,691
18	37,932	27,868	31,887	20,725	16.42	$22.99	17.89	37,211
19	38,430	28,285	32,336	21,000	16.68	$23.35	18.14	37,731
20	38,928	28,702	32,785	21,275	16.94	$23.72	18.39	38,251
21	39,426	29,119	33,234	21,550	17.20	$24.08	18.64	38,771
22	39,924	29,536	33,683	21,825	17.46	$24.44	18.89	39,291
23	40,422	29,953	34,132	22,100	17.72	$24.81	19.14	39,811
24	40,920	30,370	34,581	22,375	17.98	$25.17	19.39	40,331
25	41,418	30,787	35,030	22,650	18.24	$25.54	19.64	40,851
26	41,916	31,204	35,479	22,925	18.50	$25.90	19.89	41,371
27	42,414	31,621	35,928	23,200	18.76	$26.26	20.14	41,891
28	42,912	32,038	36,377	23,475	19.02	$26.63	20.39	42,411
29	43,410	32,455	36,826	23,750	19.28	$26.99	20.64	42,931
30	43,908	32,872	37,275	24,025	19.54	$27.36	20.89	43,451
Days	184	173	177	150	150	155	260	260
Revised:	15-Apr-20	**Classified Staff will be recognized with step increases every**						
		3 years continuing past 30 years.						
	EXTRA ALLOTMENTS :							
	Office Aide 3% of above aide salary							
	Custodian part time proportional % of full time salary							
	Substitute Kitchen - same as Step 1 cook; Gate Duty -amount per game = Step 1 cook; Substitute Custodian-same as Step 1 cook							
	Substitute Teachers $107/day; Substitutes for Para $107/day							
	Substitute Bus Route Driver $27 a.m. route/$27 p.m. route; Activity Driver $13.00/hour							
	LEAVE POLICY:							
	Nine (9) sick days per year accumulating to 72 days.							
	Two (2) days per year for personal business.							
	Four (4) days bereavement leave for death in immediate family.							
	Additional leave may be granted when extenuating circumstances							
	warrant such action							
	HEALTH INSURANCE:							
	The District will pay $442 of the Health Insurance Premium for							
	full time employees.							
	Part-time employees will receive a proportional benefit towards the premium.							