

Big Sandy School District 100J Classified Salary Schedule 2019-2020

	Bookkeeper	Secretary	Supt./Board Secretary	Teacher Aide	Cook-Hourly	Cook Yearly	Custodian Hourly	Custodian Yearly
Base	\$29,466	\$19,592	\$22,868	\$12,500	\$11,655	\$11,655.00	\$26,749	\$26,749.00
Increment	\$498	\$417	\$449	\$275	\$275	\$275.00	\$520	\$520.00
Steps								
1	29,466	20,779	24,254	13,258	12.00	12,600	13.64	28,371
2	29,964	21,196	24,703	13,533	12.26	12,875	13.89	28,891
3	30,462	21,613	25,152	13,808	12.52	13,150	14.14	29,411
4	30,960	22,030	25,601	14,083	12.78	13,425	14.39	29,931
5	31,458	22,447	26,050	14,358	13.04	13,700	14.64	30,451
6	31,956	22,864	26,499	14,633	13.30	13,975	14.89	30,971
7	32,454	23,281	26,948	14,908	13.56	14,250	15.14	31,491
8	32,952	23,698	27,397	15,183	13.82	14,525	15.39	32,011
9	33,450	24,115	27,846	15,458	14.08	14,800	15.64	32,531
10	33,948	24,532	28,295	15,733	14.34	15,075	15.89	33,051
11	34,446	24,949	28,744	16,008	14.60	15,350	16.14	33,571
12	34,944	25,366	29,193	16,283	14.86	15,625	16.39	34,091
13	35,442	25,783	29,642	16,558	15.12	15,900	16.64	34,611
14	35,940	26,200	30,091	16,833	15.38	16,063	16.89	35,131
15	36,438	26,617	30,540	17,108	15.64	16,338	17.14	35,651
16	36,936	27,034	30,989	17,383	15.90	16,613	17.39	36,171
17	37,434	27,451	31,438	17,658	16.16	16,888	17.64	36,691
18	37,932	27,868	31,887	17,933	16.42	17,163	17.89	37,211
19	38,430	28,285	32,336	18,208	16.68	17,438	18.14	37,731
20	38,928	28,702	32,785	18,483	16.94	17,713	18.39	38,251
21	39,426	29,119	33,234	18,758	17.20	17,988	18.64	38,771
22	39,924	29,536	33,683	19,033	17.46	18,263	18.89	39,291
23	40,422	29,953	34,132	19,308	17.72	18,538	19.14	39,811
24	40,920	30,370	34,581	19,583	17.98	18,813	19.39	40,331
25	41,418	30,787	35,030	19,858	18.24	19,088	19.64	40,851
26	41,916	31,204	35,479	20,133	18.50	19,363	19.89	41,371
27	42,414	31,621	35,928	20,408	18.76	19,638	20.14	41,891
28	42,912	32,038	36,377	20,683	19.02	19,913	20.39	42,411
29	43,410	32,455	36,826	20,958	19.28	20,188	20.64	42,931
30	43,908	32,872	37,275	21,233	19.54	20,463	20.89	43,451
Days	184	173	177	150	150	150	260	260

Revised: 18-Apr-19 **Classified Staff will be recognized with step increases every 3 years continuing past 30 years.**

EXTRA ALLOTMENTS :

- Office Aide 3% of above aide salary
- Head Cook 40% of above salary, at 160 days
- Custodian part time proportional % of full time salary
- Substitute Kitchen - same as Step 1 cook; Gate Duty -amount per game = Step 1 cook; Substitute Custodian-same as Step 1 cook
- Substitute Teachers \$107/day; Substitutes for Para \$95/day
- Substitute Bus Route Driver \$27 a.m. route/\$27 p.m. route; Activity Driver \$13.00/hour

LEAVE POLICY:

- Nine (9) sick days per year accumulating to 72 days.
- Two (2) days per year for personal business.
- Four (4) days bereavement leave for death in immediate family.
- Additional leave may be granted when extenuating circumstances warrant such action

HEALTH INSURANCE:

- The District will pay \$462 of the Health Insurance Premium for full time employees.
- Part-time employees will receive a proportional benefit towards the premium.