

**RANDOM DRUG TESTING POLICY
FOR STUDENTS INVOLVED IN EXTRACURRICULAR ACTIVITIES
AT BIG SANDY JR/SR HIGH SCHOOL**

This policy is an extension of the Drug and Alcohol Use by Students Policy JICH of the Big Sandy School District. The purpose of this policy is to create a safe drug/alcohol free school for all students. It is the belief of the Big Sandy School District that participation on any interscholastic athletic team and in extracurricular activities is a privilege, not a right. Students who volunteer to participate in these programs are expected to accept the responsibilities granted to them by this privilege. These students as well as their parents/guardians must also recognize that because of their choice to participate in these activities, they have less expectation of privacy than do other students.

The effects of illegal or improper drug usage, in particular, in an educational environment are visited not just upon the users, but also upon the entire student body and faculty, because the educational process may be disrupted and the individual's safety risk factor is increased.

As this is a non-curricular occurrence, no recording of participation or of any test results, either positive or negative, will appear on the student's permanent transcript or any other permanent record.

There exists several over-the-counter products known as sports enhancing supplements. The purpose of those supplements is to assist an athlete, enhance his/her overall physical development, and some are designed to enhance a specific athletic event.

The Big Sandy 100J School District wants to be clear in conveying the thought that the use of supplement(s) or product(s) designed to enhance performance is not endorsed or condoned. It is our hope that parents/guardians will support our view that the use of such supplements should be prohibited.

As a means of conveying our opinions on the topic, our coaches, trainers and teaching staff through curriculum and annual team orientations, address this issue with our students. The message we want to convey to our students is that preparation for athletic performance is best served through a proper and well balanced nutritional diet and appropriate physical activity designed by our coaches, trainers, and weight room supervisors.

RANDOM DRUG TESTING GUIDELINES
FOR STUDENTS INVOLVED IN EXTRACURRICULAR ACTIVITIES
AT BIG SANDY JR/SR HIGH SCHOOL

Authority:

The Big Sandy School District prohibits the possession, being under the influence, use, misuse, or the distribution of drugs, controlled or mood-altering substances, including anabolic steroids, look-alikes (artificial replacements), designer drugs, drug paraphernalia, and medication not registered with the office, or alcohol on school district property, school buses, or during activities under school district jurisdiction (during school activities-home or away). This policy encompasses all students in grades 6 to 12 desiring to participate in any interscholastic athletic activity and/or extracurricular activity. The policy includes those students being educated by the district under special circumstances, including home schooling and home bound. Big Sandy School District 100J acknowledges that students have been involved in illegal drug usage. The district welcomes all students, with the permission of their parents/guardians, to participate voluntarily in the program.

The district will require any student who is submitting to testing and the student's custodial parent/guardian to consent in writing to drug testing pursuant to the district's drug testing program using the forms provided by the district. No student will be able to participate in any interscholastic sport or recognized extracurricular activity without such consent. Students and parents or legal guardians will have the opportunity to participate in an Informational Meeting concerning the District's Random Drug Testing Policy.

Definitions:

Adulterant/Adulteration -Any attempt to alter the outcome of a urine drug test by adding a substance to the sample, attempting to switch a sample, or otherwise interfere with the detection of illicit or banned substances in the urine.

Chain of Custody Form - A preprinted form provided by the testing laboratory that records all contact with the provided specimen. The form is initiated by the collector, signed by the donor and provides tamper-proof seals for the specimen. The original form of a non-negative sample is sent with the specimen to the lab.

Controlled Substance - A controlled substance is any drug or substance listed in Schedules I-V of the Colorado Controlled Substances Act of 1970. Examples include but are not limited to alcohol, marijuana, stimulants, depressants, hallucinogens, etc.

Designer Drug - A controlled substance analog is a non-controlled substance which either produces the pharmacological effect or is represented to produce pharmacological effects similar to a controlled substance in Schedule I and II of the Federal Analog Act of the Colorado Controlled Substances Act of 1970.

Drug/Mood-Altering Substance - As used in this policy shall be defined as any controlled substance, non-controlled substance, or designer drug, look-alike substance or health endangering substance.

Drug Paraphernalia - All equipment, products and materials of any kind which are used, intended for use or designed for use in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, concealing, injecting, ingesting, inhaling, or otherwise introducing to the human body a controlled substance.

Drug Program Coordinator (DPC) - The individual (Jr/Sr High School Activities Director or his/her designee) responsible for the implementation of the substance monitoring program as outlined.

Ethyl glucuronide (EtG/EtS) - The EtG/EtS test is a urine based laboratory test that detects the metabolites of alcohol (ethyl glucuronide) in human urine.

Extracurricular Activity Participant - Any student in grades 6 to 12 participating in any non-graded, extracurricular activity. Such activities in the Big Sandy School District include but are not limited to:

Football	Volleyball	Dance
Wrestling	Track	Matchwits
Cheerleading	FBLA	
NHS	Basketball	
Student Council	Baseball	

GC/MS (Gas Chromatography/Mass Spectroscopy) - A scientific process to identify specific chemical compounds. A molecular fingerprint is obtained that identifies a chemical compound with one hundred percent (100%) accuracy.

Hair Follicle Drug Test – Procedure used to attain a hair specimen to be sent to a toxicology lab for screening of drugs and alcohol.

Medical Review Officer (MRO) - A medical doctor specifically trained and licensed to review positive drug and alcohol test results.

Quantitative Levels - The measurement levels of a specific chemical in the urine reported usually in nanograms per milliliter (ng/ml).

Quick-Dip Screening - An instrument designed to identify substances immediately. This instrument is less sensitive than those completed by the toxicology lab.

SAMHSA (The Substance Abuse and Mental Health Services Administration) - A governmental agency that certifies toxicology laboratories that perform drug testing following strict guidelines and constant quality assurance programs.

Scope of Tests – The drug screen tests for one or more illegal drugs and/or alcohol. The Vendor shall determine which illegal drugs shall be screened, but in no event shall that determination be made after random selection of students for testing. Student samples will not be screened for the presence of substances other than an illegal drug or for the existence of any physical condition other than drug use.

School Property - This policy covers all locations under the jurisdiction of the Big Sandy School District, including away events in or out of the state of Colorado.

Toxicology Lab - Any licensed and accredited lab that specializes in detection of drugs and alcohol and provides assurance of legally defensible results.

Urine analysis - Procedure used to attain a urine specimen to be sent to a toxicology lab for screening of drugs and alcohol.

Vendor - The medical office or company selected by the School Board to carry out the policy and procedure.

Procedure for Drug Testing Participants

Informed Consent for Testing

Prior to the beginning of the new school year, at the beginning of each sports season, or when a student decides to join an extra curricular activity or organization, students and their parent/guardian, will complete and sign the Consent to Test Form. Written consent shall be in the forms attached to this policy as EXHIBIT A. No student may participate in an activity, practice, or competition until these forms are properly executed and on file with the JR/SR High School Activities Director.

Release of Information

Parent/guardian/custodian of all students enrolled in the Random Drug Testing Program within the Big Sandy School District will sign Releases of Information (ROI) to the toxicology lab identified and the Big Sandy School District's Drug Program Coordinator. At any time the ROI is revoked by the parent, the student is no longer allowed to participate in any extra-curricular activity until the ROI is reinstated.

Drug Monitoring Frequency

Testing will be randomly conducted throughout the school year. The date and time of tests will be randomized by the Vendor among any days school is in session. All students enrolled in athletic/extracurricular activities or who anticipate enrollment via the Consent to Test Form will remain in the random pool throughout the school year. Volunteer students will also become participants in the random pool. Any student who refuses to submit to drug monitoring will not be allowed to practice or participate in athletic/extracurricular activities. The district will incur the cost of the random drug and alcohol tests.

Sample Collection

Samples will be collected as outlined under vendor requirements. Any eligible student athlete, activity participant, or volunteer selected randomly for drug monitoring who is not in school will be tested at the next available testing time.

Collection of Specimen

Specimen collections will occur on the school campus in a designated location and under the supervision of the vending agency. All specimens will be screened for drugs and alcohol using a lab approved drug and ETG test at the time of collection. All samples will be sent to the toxicology lab. The vendor will oversee the collection of specimens as outlined in the Procedure

for Random Drug Monitoring of the Big Sandy School District. Students will be given adequate privacy in the obtaining of the specimen.

Random Selection of Enrolled Students

The number of students selected for testing each time will be determined by the district based on the number of students in the pool, and within budgetary constraints. The vendor will arrange with the Jr/Sr High School Activities Director the use of campus facilities for discrete testing. The schedule will not follow any patterns. The selected student ID numbers will be given to the Drug Program Coordinator (or designee) who will escort the students to the collection area. Parents/guardians will not be notified of the random drug test prior to the test. A copy of the Chain of Custody form will be kept on file by the Drug Program Coordinator.

Random/Voluntary Testing

The Board authorizes random unannounced screening of all students participating in athletic/extracurricular activities and/or those students who have signed up for voluntary testing. The list of students participating in extracurricular activities contained in the random pool will be updated upon receipt of a signed consent form.

Collection Procedures

The Big Sandy 100J School District and the Vendor have developed and will follow the Standard Operating Procedures for collecting, shipping and accessing all specimens.

Return of Results

The Toxicology Lab will certify all drug screens and report by telephone/fax positive findings in a confidential manner to the Vendor. The Vendor is responsible for informing the parent/guardian of a positive result. The Vendor will communicate a positive result to the Drug Program Coordinator. The Drug Program Coordinator will schedule a meeting with the custodial parent or legal guardian, the Drug Program Coordinator, and the student to review the consequences of testing positive.

Request for Retest

Students involved in the program may, upon a positive test result, request that the sample be re-tested (within 72 hours of being notified of the final testing result) at a second nationally certified laboratory. The request for the test must be submitted in writing to the testing company being used by Big Sandy School District. Students participating in athletic/extracurricular activities are required to pay the associated costs for an additional test in advance. However, the costs will be reimbursed if the result of the re-test is negative.

Refusal to Submit to Drug Use Test / Self Disclosure in lieu of Testing

A participating student who refuses to submit to a drug test authorized under this policy, who admits using and chooses not to be tested, or who otherwise fails or refuses to comply with any other provision of this policy it will be considered an offense as listed in this policy and the Athletics /Activities Handbook.

Appeal

Big Sandy JR/SR High School conforms to federal requirements of due process for students. A student participating in athletic/extracurricular activities who has been determined by the school Athletic Director or Drug Program Coordinator to be in violation of this policy shall have the

right to appeal the decision to the Superintendent or his/her designee. Such request for a review must be submitted to the Superintendent in writing within five (5) calendar days of notice of the positive test. A student requesting a review will remain ineligible to participate in any athletic/extracurricular activities until the review is completed. The Superintendent or his/her designee(s) shall then determine whether the original finding was justified. No further review of the Superintendent's decision will be provided, and his/her decision shall be conclusive in all respects. Any necessary interpretation or application of this policy shall be in the sole and exclusive judgment and discretion of the Superintendent which shall be final and non-appealable.

Record Keeping and Confidentiality

All records pertaining to participants shall be kept separate from the student records. The record keeping and results of all testing will be held in the strictest confidence. These records will be accessible only to the Drug Program Coordinator or his/her designee. All records will be kept for a period of seven years. The vendor, testing laboratory, or MRO may not release any statistics on the rate of positive drug tests to any person, organization, news publication or media without expressed written consent of the Big Sandy 100J School District.

Severability

Should any sentence, clause, provision, or paragraph of this entire policy be deemed unlawful or unconstitutional, it is intended that, insofar as may be practicable, the remaining portions of this policy shall remain in full force and effect.

Program Evaluation

The Superintendent and Drug Program Coordinator shall be responsible for conducting an evaluation of the program and report the findings to the Board of Education on an annual basis.

Adopted: August 18, 2010

Revised: May 18, 2011