File: GBGJ

Staff Bereavement Leave

Four days of paid bereavement leave will be granted to all eligible employees in case of the death of an employee's immediate family member (a person who is related by blood, marriage, civil union, or adoption). Absence necessitated by a death in the employee's family of someone other than a member of the immediate family may be given the same consideration as a death in the immediate family upon recommendation of the employee's immediate supervisor and approval of the superintendent.

Employee absences which extend beyond three days due to a death in the family may be charged to the employee's sick or vacation leave, at the employee's option.

Adopted: July 8, 1992Revised: June 16, 1993Revised and recoded: May 18, 2011

Revised: July 2013

First Reading: October 2, 2013 Adopted: October 16, 2013 Revised: November 2020 Adopted: February 3, 2021

LEGAL REF.: C.R.S. 2-4-401 (definition of immediate family)

CROSS REF.: GBGG, Staff Sick Leave