

## **Salary Deductions**

Deductions shall be made from the paychecks of all employees for retirement and federal and state income tax in keeping with federal and state requirements and Medicare tax if applicable.

Salary deductions shall be made for absences not covered by leave policies adopted by the Board of Education. Such deductions shall be calculated on the basis of the employee's work year.

The Board shall not authorize an employee to pay dues to any private group or organization by payroll deduction. If an individual desires to join any such type organization, it shall be the employee's responsibility to pay the membership dues. This does not prevent the district from providing membership in a mutually agreeable professional organization as a portion of the compensation of an individually contracted employee.

Except for deductions required by court order (i.e. wage garnishments, court-ordered child support, etc.), other deductions shall require Board approval. Employees shall be notified in advance of such deductions.

Adopted: August 20, 1980

Revised and recoded: May 18, 2011