

## **Superintendent's Contract**

The superintendency is becoming more demanding as the superintendent's responsibilities become more complex. The Board realizes that it is therefore increasingly important to attract able persons to the superintendency by making the rewards of the position commensurate with its challenges. The Board further realizes that it is increasingly important to free the superintendent from the pressures of groups in the community by ensuring security from the threat of sudden and unjustified dismissal.

The Board, upon the selection of a candidate or upon reappointment of the incumbent superintendent, shall endeavor to secure the dignity of position and the freedom of leadership appropriate to the responsibilities of the superintendent through an explicit contractual agreement. Such contract shall meet the requirements of state law and shall protect the rights of both the Board and the superintendent.

Adopted: May 18, 2011

LEGAL REFS.: Constitution of Colorado, Article X, Section 20 (4)(b)  
C.R.S. 22-9-109 (*specific portions of superintendent's evaluation open to public inspection*)  
C.R.S. 22-32-110 (1)(g) (*power to employ a CEO*)  
C.R.S. 22-44-115 (4) (*administrative contracts*)  
C.R.S. 22-63-202 (2) (*employment contracts damages provisions*)  
C.R.S. 24-72-204 (3)(a)(II)(B) (*inspection of public records*)

CROSS REF.: GCOE\*, Evaluation of Evaluators